



WE ARE HIRING!

BENEFITS

- Free basic Medical, Dental and Vision insurance for employee
- Free basic Life insurance
- Long Term Disability (LTD)
- Affordable Medical, Dental and Vision benefits for eligible family members
- Flexible Spending Accounts
- 10 paid holidays per year
- Generous Paid Time Off (PTO) including 10 vacation days and 13 sick days per year accrued biweekly

RETIREMENT

- **Harris County matches your investment at 225%**
- 7% of your salary is invested pre-tax in your retirement account
- Retirement Vesting after 8 years
- Eligible upon earning 75 points (age+years of service)

SALARY SCALE

INCENTIVE PAY

CLASSIFICATION	SERVICE	HOURLY	ANNUAL
DEPUTY I	0-47	\$25.22	\$52,458
DEPUTY II	48-83	\$26.99	\$56,139
DEPUTY III	84-119	\$28.59	\$59,467
DEPUTY IV	120-155	\$30.03	\$62,462
DEPUTY V	156-191	\$31.52	\$65,562

TCOLE CERTIFICATION	ANNUAL
Intermediate	\$1,560
Advanced	\$3,420
Master	\$6,000
EDUCATION	ANNUAL
Associate Degree	\$1,320
Bachelor's Degree	\$3,180
Master/Doctorate	\$4,500
Bilingual Program	\$1,800

Receive up to fourteen (14) years of credit for time served! (Restrictions apply)

LATERAL DEPUTY

REQUIREMENTS

- Must be a licensed Peace Officer by the Texas Commission on Law Enforcement (TCOLE) in good standing
- Must be currently employed as a first responder Peace Officer (any break in service will be discussed on a case-by-case basis)
- Must have a minimum of 12 months of consecutive experience as a first responder Peace Officer at any one agency
- Must successfully pass the Physical Abilities Test (PAT) obstacle course
- Must pass a thorough background investigation (Criminal background check, fingerprinting, personal interview, etc.) as required by TCOLE
- Must pass a physical and psychological evaluation as required by TCOLE
- Valid Driver's License (TX by start date)
- Eyesight must be correctable to 20/20, normal color and peripheral vision
- Correctable normal audible range in both ears
- Firearms qualification

For additional information contact Harris County Sheriff's Office Recruitment Unit: (713) 877-5250

TO APPLY



SCAN THIS CODE



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Harris County Sheriff's Office



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